

SUSTAINABILITY REPORT EXECUTIVE SUMMARY

Fiscal Year 2015

“As the world’s largest car rental company and a leader in the global travel industry, we are in a strong position to help drive sustainable transportation solutions and policies around the globe.”

- PAM NICHOLSON, ENTERPRISE HOLDINGS INC. PRESIDENT AND CEO

Key Performance Indicators as of July 31, 2015

SUSTAINABLE CONSTRUCTION PROTOCOL



\$60
Million

invested in sustainable construction projects at airport branches

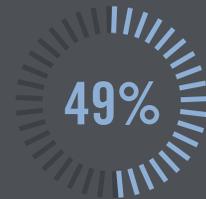
50 MILLION TREE PLEDGE



10

Million Trees Planted

FLEET EFFICIENCY



49%



53%

32+
MPG

28+
MPG

This data only reflects the highway fuel economy rating of vehicles in our U.S. and Canada fleets.

Where We're Going | FY2016-2020

As we continue our sustainability journey, we've committed to a new set of goals for the next five years. These targets address some of our most important issues, as determined by key stakeholders and our leadership team.

PAPER



Reduce companywide paper use 40% by FY2020 by introducing tablet computers in local offices.

ENERGY



Reduce annual direct and indirect energy use and related costs, compared to previous year.

GREENHOUSE GAS EMISSIONS**



Reduce 10% by FY2020.

WATER



Reduce annual water use (per wash), compared to previous year.

WORKFORCE DEVELOPMENT



Continue investing in employees, by:

- providing an average of at least three days' professional development per year per full-time management employee, and
- encouraging all employees to attend relevant company sessions, events, programs and forums.

Download our most recent sustainability report and related Global Reporting Initiative (GRI) G4 Core Index online at www.enterpriseholdings.com/sustainability.

ENTERPRISE HOLDINGS.



Urban Mobility

Our extensive network and robust fleet enable us to play a critical role in shaping the future of urban mobility. Our vanpooling, car sharing and online ride-matching services continue to offer cost-effective and consumer-friendly alternatives to personal vehicle use and ownership in cities of all sizes. And, with more than 1 million car rental transactions every week, Enterprise Holdings generates a volume of in-vehicle experiences that can have a transformative effect on speeding the adoption of new automotive technologies – from electric vehicles and hybrids to autonomous vehicles.



As of FY2015

GLOBAL NETWORK



9,000

Locations
(airport and neighborhood)
in more than 75 countries
and territories

ANNUAL REVENUE

\$19.4

Billion*

GLOBAL FLEET

1.7

Million*

GLOBAL WORKFORCE



93,000
Employees*

*includes affiliate Enterprise Fleet Management

What We've Achieved | FY2010-2015

ENERGY*

Electricity



19.1%

from our 2010 baseline.

Natural Gas



14.8%

ALTERNATIVE FUEL SHUTTLE BUSES



98%

of Enterprise's airport shuttle buses now run on biodiesel, synthetic diesel, compressed natural gas or are hybrid models.

GREENHOUSE GAS EMISSIONS**



26%

against our 2010 baseline.

EMPLOYEE HEALTH ASSESSMENTS



+10,000

since 2010.

Recipient of the Global Business Travel Association's 2015 Sustainability Outstanding Achievement Award



PRODUCT LIFECYCLE

We recycled 1.4 million gallons of oil and more than 1 million oil filters in FY2015, representing 95% of the oil and virtually all of the filters used in our North American service centers.



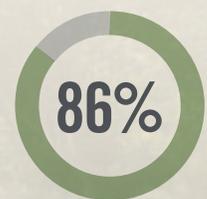
95%

Oil Recycled

GLOBAL PHILANTHROPY

Through the Enterprise Holdings Foundation, we donated \$27.5 million in FY2015 to nonprofit community organizations. Eighty-six percent of the grants made by the Foundation fulfilled requests by employees to help community causes they personally support.

\$27.5
Million



86%

Employee Requested Grants

All Information as of July 31, 2015

* FY15 data has been calculated using a revised methodology, which reflects same-store and weather-normalized data not previously factored into our 2020 Vision reporting. Percentages reflect the gains made against the 2010 baseline as of July 31, 2015.

** Scope 1 (direct GHG from owned operations) and Scope 2 (indirect GHG from consumption of purchased electricity, heat and/or steam) emissions constitute approximately 3% of the GHG impact associated with Enterprise Holdings' car rental business. Scope 3 emissions are solely generated by customers and determined by their wide range of driving habits and mobility needs. We plan to continue monitoring Scope 3 emissions, as well as focusing on supply chain management to minimize emissions associated with the transportation and sourcing of the products used in our operations.

FY2014 emissions inventory was developed using the WRI/WBSCD GHG Protocol Corporate Standard. Lucideon has completed a third-party verification of our reported greenhouse gas emissions.